

OCCUPATIONAL HEALTH & SAFETY POLICY

Brady Constructions (Vic) Pty Ltd is a privately owned, construction business constructing residential, commercial and industrial buildings in Victoria since the 1990's. Our company is committed to providing a work environment where the health and safety of its employees, contractors, visitors, client representatives and the general public are a priority. Brady Constructions is committed to effective implementation of the OHS Management System (OHSMS) in accordance with the national AS/NZS 4801:2001 Standard.

The Management team at our company are committed to ensuring that the OHSMS is continually reviewed and improved, hence resulting in an ongoing effort to eliminate workplace illness and injury. This will be achieved by:

- Complying with relevant Victorian and national OHS legislations as well as other requirements (acts, regulations, standards, codes of practice, compliance codes) that are pertinent to the company's activities in the construction of residential, commercial and industrial buildings and as an integral part of the continual improvement process.
- Ensuring appropriate information, instruction, supervision, communication and training are provided on all work sites prior to commencement of work, and ensuring all employees are aware of these resources.
- Establishing, reviewing and communicating company's safety objectives and targets that are measurable to all levels in the organization. The objectives and targets (incorporated in the OHS Objectives-Targets and Management Plan) are monitored on an ongoing basis during the management meetings/OHS committee meetings, and reviewed during the management review meetings.
- Focussing on ongoing improvement in the areas of safety education, accident prevention, hazard control, injury prevention, rehabilitation and health preservation.
- Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness.
- Involving individuals in occupational health and safety matters and consulting with them on ways to recognise, evaluate and control workplace hazards.
- Ensuring that everyone (including visitors and contractors) complies with appropriate standards and workplace directions to protect their own and others health and safety at work.
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes.
- This policy is communicated to all staff and subcontractors through inductions and specific training and is reviewed during planned management review meetings. It is also made available to interested parties on the company website.



Anthony Brady
Managing Director
Brady Constructions (VIC) Pty Ltd

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